Human Capital Management: Attendance on Demand



Getting acquainted with Attendance on Demand

Attedance on Demand[®] is a hosted time & attendance service for highly secure, cost-effective labor management. The information you need is presented instantly — on demand.

Reduce Labor Costs and Improve Employee Attendance

Supervisors, managers, and executives perform activities such as scheduling, correcting time cards, budgeting time off and labor expenses, and managing their employee attendance using an internet connection and a separate, secure dashboard view created just for them.

Choose from comprehensive Benefit Accruals, Employee Self Service, Kiosk Management, Labor Coverage Building, Incidents & Points modules all designed to improve your bottom line through labor efficiently and improved attendance.

Attendance on Demand exports data into virtually any payroll system in a secure hosted environment.



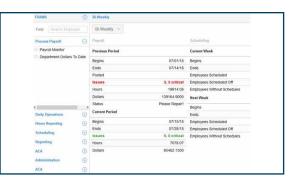
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(815) 484-2100 HumanCapitalManagement@icico.com

Labor Management, Cost Management, Time Management. – without expensive IT Management –

Employees and managers need only an internet browser and an internet connection to access Attedance on Demand through a company-specific URL. Attendance on Demand features a straightfoward user interface, and instantly accessible online training.





Payroll monitoring flags errors that need correction before exporting to payroll systems.

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Frontline supervisors view the information necessary to schedule and edit time cards for a group of employees.

The following features are available through easyto-use dashboard-driven views:

- Graphical dashboard gauges communicate data instantly without extensive navigation.
- Payroll monitoring presents real-time status so that errors are flagged and corrected before exporting to a payroll service or program.
- Comprehensive compliance management and flexible reporting adhere to important regulations such as Family and Medical Leave Act (FMLA) and Fair Labor Standards Act (FLSA).
- Extensive data filtering and drill-down capabilites quickly get to the heart of the data at the employee or enterprise level.
- Integrated time cards instantly capture employee time and management adjustments.
- Schedule Budgets control costs and fine-tune labor requirements.
- Incidents and Points measure employee attendance behavior and enforce corporate policies consistently.
- Benefit Accruals automate the most complex rules for accumulating vacation, sick time, and other types of benefit leave.
- Leave Management automates the administration of paid time off.
- Payroll integration allows collaboration with your payroll provider.
 Supported by a nationwide network of certified experts that
- Supported by a nationwide network of certified experts that stand behind your business..
- Attendance on Demand has been providing time & attendance software for 30 years.



Time Terminal uses a simple interface for clocking-in, transferring jobs, and reviewing schedules. Use it on any of these devices.



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