## 6 factors to choosing employee time & attendance

## Evaluate where you've been

Begin with an analysis of what you've been doing. Talk with all those involved and get a good bearing on what has and hasn't worked.



## Know what you need

Decide if you need a hosted or licensed software solution. Make sure it's accessible from where you need it (road, home, or office).



Get solid, reliable clocks



Work with a professional to determine what type of clock works best for your organization. Do your research into what clocks are reliable to limit downtime. Multiple clocks are key. Whatever software you purchase, make sure it is easy to use. Training should be a big part of your transition and you should be at ease when using it afterwards.

Keep it easy to understand

## Check out the service

When you research a company to partner with, make sure their service is terrific. Don't find out later that the reason for that low price is that there is little (or no) support to back it up.

06 Think long-term

Your time and attendance software should work with virtually any payroll software. Any company worth dealing with will be able to integrate with the payroll system you are currently using.



Keep track of employees for time and in your facilities with an integrated solution between time & attendance and physical security.

